

The EIPM HR Workshop

17 June 2021

Morning agenda

From AM 8:00 to 10:00 (CEST/Paris local time)

INTRODUCTION by Bernard Gracia, EIPM President

TOPIC 1: COMPETENCES REQUIRED FOR THE FUTURE AND TRAINING ROAD MAP

- Which are some of the future skills
- How to identify today, those competences for tomorrow
- Leadership-generic capabilities vs purchasing-specific skills
- Soft skills and hard skills
- How to define training roadmaps to fit competences for tomorrow
- Lessons learnt

SPEAKERS:

Emmanuel ERBA, Chief Purchasing Officer
at CAPGEMINI (France)

Johan RAMSTROM, Director Strategy & Business Transformation,
Group Purchasing at SKF (Sweden)

François DOUSSET, Professor at EIPM,
Director of Certification for Expert Buyers

TOPIC 2: PANNEL DISCUSSION

SPEAKERS:

Emmanuel ERBA, CAPGEMINI
Johan RAMSTROM, SKF
François DOUSSET, EIPM
Moderated by Bernard GRACIA

TOPIC 3: SYNTHESIS

“How EIPM defines new competences & assesses them in order to define the most appropriate learning roadmaps”.

By Magali MUGNIER: Skills Assessment Programme Manager at EIPM
Bernard GRACIA: President

30 1991-2021
years

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Afternoon agenda

PM 5:00 to 7:00 (CEST/Paris local time)

INTRODUCTION by Bernard Gracia, EIPM President

TOPIC 1: PROCUREMENT ACADEMIES BEST PRACTICES

- Why Procurement Academy?
- Advantages and disadvantages of an Academy
- Global pedagogies in Regional environment
- Importance of complementary e-Learning with virtual classes
- Lessons learnt.

SPEAKERS:

Rafael SALGADO TOURINHO,
Director Supply Chain Excellence at E.ON (Germany)
Xavier SARRAT,
Associate VP Global Procurement
at AGILENT TECHNOLOGIES INTERNATIONAL (Singapore)

TOPIC 2: WHICH PEDAGOGY FOR A VUCA WORLD ?

- Can we teach Volatility, Uncertainty, Complexity, Ambiguity?
- How to adapt pedagogies to each of those elements?
- Which are the different pedagogies for different types of learning content?
- Lessons learnt

SPEAKER:

Dr Hervé LEGENVRE, Professor at EIPM
& Director of the Value Creation Observatory

TOPIC 3: PANEL DISCUSSION

Rafael SALGADO TOURINHO, E.ON
Xavier SARRAT, AGILENT TECHNOLOGIES INTERNATIONAL
Hervé LEGENVRE, EIPM
Moderated by Bernard GRACIA

TOPIC 4: SYNTHESIS

“How EIPM has been developing Academies & dealing with Local / Global Pedagogy”
By: Katia LOTTE: Educational Programme Manager at EIPM
Bernard GRACIA: President

30 years 1991-2021